

## HEXTAR HEALTHCARE BERHAD (formerly known as Rubberex Corporation (M) Berhad) 199601000297 (372642-U)

## **OCCUPATIONAL SAFETY AND HEALTH POLICY**

Hextar Healthcare Berhad (formerly known as Rubberex Corporation (M) Berhad)("Hexcare" or the "Group") is involved in household, industrial and disposable gloves business.

We are committed to provide safe and healthy working conditions for the prevention of workrelated injuries and ill health at our workplace to protect our employees, visitors, contractors and persons associated with Hexcare.

Our commitment include:-

- Fulfilment of legal and regulatory requirements;
- Establish and implement safe work procedures;
- Setting objectives to eliminate hazards and reduce occupational safety and health risks;
- Provide training and awareness to improve our safety and health culture;
- Continual improvement of the occupational safety and health management system in line with ISO45001; and
- Consultation and participation of our workers and workers representative.

August 2023 (Updated)