



HEXTAR HEALTHCARE BERHAD
(formerly known as Rubberex Corporation (M) Berhad)
199601000297 (372642-U)

OCCUPATIONAL SAFETY AND HEALTH POLICY

Hextar Healthcare Berhad (Hexcare” or the “Group”) is involved in the manufacturing and sales of household, industrial and disposable gloves. We are committed to providing safe and healthy working conditions for the prevention of work- related injuries and ill health at our workplace to protect our employees, visitors, contractors and persons associated with Hexcare.

Our commitment include:-

- Fulfilment of legal, regulatory and customer social audit requirements;
- Establish and implement safe work procedures;
- Ensure the safety and health of any contractor engaged by the management when at work;
- Provision and maintenance of factories and systems of work that are, so far as is practicable, safe and without risk to health;
- Making of arrangements on the allocation of sufficient time, budget and other resources for ensuring, so far as is practicable, safety, health and welfare of workers;
- Setting objectives to eliminate hazards and reduce occupational safety and health risks;
- Provide information, instruction, training, supervision and awareness to improve our safety and health culture;
- Conduct risk assessments in relation to the safety and health risks posed to workers at their place of work.
- Continual improvement of the occupational safety and health management system in line with ISO 45001 and Occupational Safety and Health (Amendment) Act 2022; and
- Consultation and participation of our workers and workers representative.

June 2024 (Updated)