



HEXTAR HEALTHCARE BERHAD
199601000297 (372642-U)

ENVIRONMENTAL POLICY

Hextar Healthcare Berhad ("Hexcare" or "the Group") environmental management strategies are centered on the use of environmentally friendly resources and reducing the carbon footprint of the Group's directly managed operations while supporting the environmental conservation and impact reduction efforts within the Group. Hexcare is steadfast in adhering to the ISO14001 Environmental Management System (EMS), advocating for ongoing enhancements in environmental performance, clean manufacturing and green technology.

In line with Malaysia's goal towards Net Zero Carbon Emission by year 2050, Hexcare is also committed to achieving a carbon neutral position by 2030 and a Net Zero Carbon Emissions target by 2050. We are committed to sustainable development and environmental protection, with a focus on implementing the following practices:

- a) Complying with all relevant regulatory, statutory, and legal requirements, both locally and internationally, that are related to environmental aspects, including the Environmental Quality (Amendment) Act 2024, and the Environmental Quality (Industrial Effluent) Regulations 2009;
- b) Setting environmental objectives and targets based on the evaluation of environmental aspects related to our business activities, products, and services to ensure the sustainability of natural resources and promote positive environmental impacts;
- c) Promoting environmental awareness within the Group and among its employees and stakeholders through this Policy and other initiatives, and ensuring that the policy is available to the public;
- d) Dedicated to preventing pollution including air, water and noise pollution in all operations and continually improving our environmental management system to enhance the overall

environmental performance of our daily operations, with full compliance to relevant effluent and waste regulations;

- e) Reducing the consumption of non-renewable energy and non-recyclable materials within the operations, while progressively transitioning to renewable energy and recyclable materials in order to reduce our carbon footprint;
- f) Encouraging the practice of reduce, reuse, and recycle (3Rs) to ease the burden on our environment and save our precious planet, in line with SDG 12 (Responsible Consumption and Production); and
- g) Engaging and training employees to integrate sustainability into their daily activities and adopting other environmentally friendly practices.

This Policy shall be periodically reviewed and amended to ensure continuous improvement, compliance with regulatory changes and alignment with the Group's sustainability goal.

July 2025 (Revision 1)